



# **98th Annual General Meeting**

## **Agenda and Information for Delegates**

**March 15–18, 2014**

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## Conduct at BCTF meetings

The Commitment to Solidarity statement outlined below is to guide the conduct of all members at all BCTF meetings.

### Commitment to Solidarity

The following Commitment to Solidarity guides the conduct of members participating in BCTF meetings:

1. We believe that union solidarity is based on the principle that all members are equal and deserve mutual respect.
2. We understand that an inclusive union is a stronger union, and commit to embracing both unity and diversity.
3. We believe that all members have the right to feel safe and be treated with dignity at BCTF meetings.
4. We commit to conducting all Federation meetings in an environment free from harassment, discrimination, and intolerance.
5. We undertake to give our full attention to members, presenters, and invited guests who are addressing our meetings.
6. We value vigorous discussion, welcome active participation, and encourage members to share perspectives and debate positions because through such debate we develop strong policies and practices.
7. We appreciate that our union has a long and spirited tradition standing up for firmly held views, and that we do this internally with each other and externally as a collective.
8. We respect our democratic processes and understand that, once our decisions are made, the collective position prevails.

Spring 2013 RA

Federation des enseignants (es) de la C-B

### Déclaration d'engagement pour la solidarité

Que la Déclaration d'engagement pour la solidarité suivante, guide la conduite des membres participant aux réunions de la FECB:

1. Nous croyons que la solidarité syndicale est fondée sur le principe que tous les membres sont égaux et méritent le respect mutuel.
2. Nous comprenons qu'un syndicat inclusif est un syndicat plus fort, et nous nous engageons à accepter à la fois l'unité et la diversité.
3. Nous croyons que tous les membres ont le droit de se sentir en sécurité et d'être traités avec dignité aux réunions de la FECB.
4. Nous nous engageons à mener toutes les réunions de la Fédération dans un environnement exempt de harcèlement, de discrimination et d'intolérance.
5. Nous nous engageons à être attentifs aux membres, aux présentateurs, aux invités qui assistent à nos réunions.
6. Nous apprécions les discussions vigoureuses, accueillons la participation active et encourageons les membres à partager leurs perspectives et à débattre de leurs positions, car grâce ce débat, nous élaborons des politiques et des pratiques solides.
7. Nous sommes fiers que notre syndicat ait pour longue et vigoureuse tradition de défendre fermement ses vues et que nous le faisons en interne les uns avec les autres et à l'extérieur en tant que collectif.
8. Nous respectons nos processus démocratiques et comprenons qu'une fois que nos décisions sont prises, la position collective l'emporte.

AR printemps 2013

## AGM Ombudspersons

The ombudspersons for the 2014 Annual General Meeting are Susan Crowley (Prince Rupert), Terry Espejo (Prince George), Anne McNamee (Surrey), and Tom Newell (Nelson). They will be introduced to the meeting during the first session, and will be located at a specially designated table. The ombudspersons are available to assist with member-to-member complaints that cannot be handled within the rules of order or the regular business of the AGM, and to assist members who may feel that they have been harassed.

Please see the separate handout introducing the ombudspersons and providing information on their role.

## **Delegates' expense vouchers**

Delegates claim their expenses by completing a BCTF expense voucher. A voucher has been placed in each information kit. Additional vouchers are available at the information desk.

Arrangements have been made for all hotels in which BCTF AGM delegates are staying to bill room, self-parking, and tax to the BCTF.

Any questions about expenses should be directed to Mary McClure, BCTF staff.

Cheques will be mailed beginning the week of March 24, 2014.

## **Resolutions Committee**

The Resolutions Committee is seated at the front of the room. The committee is there to assist delegates with the wording of motions and amendments, to advise them of the best way of getting any matter placed on the agenda, and to act as a resource group on parliamentary procedure. In addition, the committee will draw the meeting's attention to pertinent background information concerning the resolutions to be debated. Delegates are encouraged to seek the assistance of the Resolutions Committee at any time.

Delegates are requested to provide any amendments to resolutions or recommendations to the Resolutions Committee prior to moving them at the mike, so the amendments can be displayed to the delegates at the appropriate time.

Standard forms for amendments, new wording, and new resolutions are available on the tables. Additional forms are available from the Resolutions Committee.

## **Nomination and election of Executive Committee**

Members nominated pursuant to By-law 5.4 (pages 13–14, *Members' Guide to the BCTF*) for positions on the Executive Committee for 2014–15 are listed on page 13 of this agenda. Additional nominations may be made from the floor up to the end of the Monday afternoon session.

The elections will be held on Monday, March 17 for table officer positions and Tuesday, March 18 for members-at-large positions. Ballots will be distributed in the Windsor Room from 6:00 p.m. to 7:00 p.m. on Monday. The elections will begin at 7:30 p.m. on Monday.

Each local should designate an individual to pick up the ballots for her or his delegates.

The election procedures are detailed in section 13 of the *AGM Standing Rules of Order* (pages 187–188, *Members' Guide to the BCTF*) and pages 67–68 of the *Reports and Resolutions* booklet.

## **Voting cards and ballot distribution**

Voting cards will be handed out at the Information Desk in the foyer outside the Regency Ballroom, commencing at 12:30 p.m. on Saturday, March 15. Each local should designate an individual to sign for the voting cards. Executive Committee members are responsible for picking up their own voting cards.

Details regarding the ballot distribution for the elections on Tuesday morning are outlined on page 10 of this agenda.

# AGENDA

## BC Teachers' Federation AGM

### FIRST SESSION

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#### **Saturday afternoon, March 15**

**2:00 p.m.**

#### **Welcome**

#### **First Nations recognition**

*Larry Grant*, Elder, Musqueam First Nation; Resident Elder, First Nations House of Learning;  
Adjunct Professor, UBC First Nations Languages Program

#### **Preliminaries**

- a. Adoption of chairpersons, scrutineers, tellers, resolutions committee, health and safety representatives
- b. Commitment to solidarity
- c. Chairpersons' orientation session
- d. Introduction of ombudspersons
- e. Adoption of agenda
- f. Adoption of 2013 AGM Minutes
- g. Stewardship report on 2013 AGM
- h. Report of the nominating chairperson

#### **President's report – *Jim Iker***

#### **Annual General Meeting Standing Rules of Order**

– Resolutions 174–175 (p. 35–36)

#### **Leadership Report**

– Recommendation 1 (p. 6–7)

#### **Constitution and By-laws**

- Recommendations 2–3 (p. 9)
- Resolutions 101–105 (p. 9–10)

#### **Annual General Meeting**

– Resolution 107 (p. 11)

**5:25 p.m.**

Announcements

**5:30 p.m.**

Dinner

## SECOND SESSION

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### Saturday evening, March 15

**7:30 p.m.**

#### Greetings and comments

BC Federation of Labour – *Jim Sinclair*, President

Retired Teachers' Association – *Cliff Boldt*, President

BC Confederation of Parent Advisory Councils – *Terry Berting*, President

BC School Trustees Association – *Teresa Rezansoff*, President

#### Labour Affairs

– Resolution 144 (p. 27)

#### Teachers Teaching on Call

– Resolutions 171–172 (p. 35)

#### Technology

– Resolution 173 (p. 35)

#### Legal Services/Contract Enforcement

– Resolution 145 (p. 28)

#### Privatization and Commercialization

– Recommendation 16 (p. 31–32)

– Resolution 158 (p. 32)

Unfinished business

**9:55 p.m.**

Announcements

**10:00 p.m.**

Election statements from candidates for table-officer positions.

Questions and answers for candidates running for table-officer positions.

Call for nominations

**10:30 p.m.**

Adjourn

## THIRD SESSION

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### **Sunday morning, March 16**

**9:00 a.m.**

#### **Finance**

Report

- Recommendation 18 (Supplementary Report #1)
- Recommendations 8–13 (p. 19–20)

Report

- Recommendation 14 (p. 20)
- Resolutions 119–129 (p. 20–23)

#### **Public Relations**

- Resolution 167 (p. 34)

Unfinished business

**12:25 p.m.**

Announcements

**12:30 p.m.**

Lunch

## FOURTH SESSION

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### Sunday afternoon, March 16

**2:00 p.m.**

**Guest Speaker**—*Maria de la Luz Arriaga Lemus*

Mexican section of the Tri-National Coalition in Defense of Public Education

**2:45 p.m.**

#### **Bargaining**

- Report
- Recommendation 5 (p. 11–14)
- Resolutions 108–112 (p. 14–15)

#### **Public Affairs**

- Recommendation 17 (p. 33)
- Resolutions 164–166 (p. 33–34)

#### **Teacher Education**

- Resolutions 169–170 (p. 34–35)

Unfinished business

**4:55 p.m.**

Announcements

**5:00 p.m.**

Election statements from candidates for members-at-large positions.

Questions and answers for candidates running for members-at-large.

Call for nominations

**6:00 p.m.**

Adjourn



## FIFTH SESSION

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### **Monday morning, March 17**

**9:00 a.m.**

#### **Presentation**

*Rick Turner*, BC Health Coalition

#### **Health, Welfare, and Safety of Teachers**

- Recommendation 15 (p. 23–24)
- Resolutions 131–142 (p. 24–27)

#### **Health and Welfare of Students**

- Resolution 130 (p. 23)

#### **Professional Ethics, Rights, and Standards**

- Resolution 161 (p. 32–33)

#### **Education Finance**

- Resolutions 113–114 (p. 15)

**12:15 p.m.**

#### **Greetings/Comments**

*Mark Hancock*, CUPE BC Division

Unfinished business

**12:25 a.m.**

Announcements

**12:30 p.m.**

Lunch

## SIXTH SESSION

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### Monday afternoon, March 17

**2:00 p.m.**

**Guest Speaker**—*Luis Alberto Grubert Ibarra*

President of the Colombian Federation of Educators (FECODE)

**2:45 p.m.**

#### **Pensions**

- Report
- Resolutions 153–157 (p. 30–31)

#### **International Solidarity**

- Resolution 143 (p. 27)

#### **Social Justice**

- Resolution 168 (p. 34)

**5:00 p.m.**

Bob Rosen Social Justice Award presentation

Unfinished business

Announcements

**5:55 p.m.**

Final call for nominations

**6:00 p.m.**

Dinner

### **BALLOT DISTRIBUTION – March 17 – 6:00 p.m.**

For one hour, the election tellers will distribute ballots, one pad for each voting card, in the Windsor Room. Each delegation is asked to assist by appointing one of its members to present all the delegation's cards, (including the LR cards) and to receive all its ballots individually. Executive Committee members are responsible for picking up their own ballots.

No ballots will be distributed after the session has begun.

AGM Standing Rule 13.2 (p.187) specifies that ballots will be given out only at the place and times specified on the agenda.

## SEVENTH SESSION

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### Monday evening, March 17

**7:30 p.m.**

**Elections**—table-officer positions

**Aboriginal Education**

- Recommendation 4 (p. 10–11)
- Resolution 106 (p. 11)

**Education Policy**

- Recommendations 6–7 (p. 15–18)
- Resolutions 115–118 (p. 18–19)

**Professional Development**

- Resolutions 159–160 (p. 32)

Unfinished business

**9:55 p.m.**

Announcements

**10:00 p.m.**

Adjourn

## **EIGHTH SESSION**

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### **Tuesday morning, March 18**

**9:00 a.m.**

**Elections**—members-at-large positions

**Organization of the BCTF**

– Resolutions 146–152 (p. 28–30)

**Provincial Specialist Associations**

– Resolutions 162–163 (p. 33)

Unfinished business

**11:15 a.m.**

Committee reports—questions

**11:30 a.m.**

**Awards**

– G.A. Fergusson

– Honorary Life Membership

Recognition of retiring activists

Unfinished Business

Late Resolutions

New Resolutions

**1:20 p.m.**

Closing Courtesy Motion

**1:30 p.m.**

Adjourn

# Nominations for Executive Committee 2014–15

(received as per By-law 5.4)

## President



**Jim Iker**

## 1st Vice-President



**Glen Hansman**

## 2nd Vice-President



**Teri Mooring**



**Christine Stewart**

## Members-at-Large



**Mike Ball**



**Janine Fraser**



**Carole Gordon**



**Karen Langenmaier**



**Joanna Larson**



**Norm Sabourin**



**James Sanyshyn**



**Daniel Storms**

## Order of precedence of motions

The following table summarizes for ready reference the rules governing the precedence of motions. In order of rank, the five **privileged** motions take precedence over the seven **subsidiary** motions and over the **main** motion.

	Rank order	Motion	may interrupt speaker	second required	debatable	non-debatable	amendable	non-amendable	may not be reconsidered	majority vote required	2/3 majority required
Privileged	1	Fix time to adjourn		✓		✓	✓			✓	
	2	Adjourn		✓		✓		✓	✓	✓	
	3	Recess		✓		✓	✓		✓	✓	
	4	Question of privilege	✓	✓ <sup>1</sup>	✓		✓			✓	
	5	Orders of the day	✓			✓		✓	✓		✓ <sup>2</sup>
Subsidiary	6	Table		✓		✓		✓	✓	✓	
	7	Previous question		✓		✓		✓	<sup>3</sup>		✓
	8	Limit or extend limits of debate		✓		✓	✓				✓
	9	Postpone at a certain time		✓	✓ <sup>4</sup>					✓	✓
	10	Refer		✓	✓ <sup>5</sup>		✓		<sup>6</sup>	✓	
	11	Amend		✓	✓		✓			✓	<sup>7</sup>
	12	Postpone indefinitely		✓	✓			✓	<sup>8</sup>	✓	
	13	Main motion		✓	✓		✓			✓	

### Footnotes

1. If a formal motion is made.
2. Must be enforced on the demand of any member unless the orders of the day (agenda) are set aside by two-thirds vote. If chair's ruling is challenged, majority vote required.
3. Can be reconsidered but only before the previous question has been put.
4. Only as to propriety or advisability of postponing to a certain time.
5. Only as to the propriety or advisability of referral.
6. Can be reconsidered if the group to which the matter has been referred has not started work on the matter.
7. A motion to amend the agenda requires a two-thirds majority.
8. Can be reconsidered only if the motion is passed.

Source: *Simplified Rules of Order*, 1986

## Allergy Alert!

Please be reminded that the 2014 Annual General Meeting is a scent-free meeting.

The 2004 Annual General Meeting adopted the following policy, “That the BCTF Annual General Meetings and Representatives Assemblies be declared scent-free, and that delegates be requested not to wear perfume, cologne, or any scented products.”

Also, please be reminded that the 2008 AGM determined that the AGM should be a nut- and peanut-free meeting. Please be advised to refrain from bringing nuts or any products containing nuts to the AGM. Thank you for your co-operation.

## Health & Safety issues at the AGM

Two BCTF members have been appointed who will, in consultation with the designated BCTF staff, deal with any health and safety issues at the AGM.

Should you have any health and safety concerns or questions, please go to the information desk in the ballroom foyer. The staff at the information desk will contact the BCTF staff responsible for health and safety for follow up.

## Charger station

For delegate convenience there will be a station for charging equipment. Please do not leave equipment unattended because the Hyatt and the BCTF will not be responsible.

## Photos and/or videos

Members are reminded that photographs and/or videos may be taken during the course of this meeting.

Any member not wishing to be included in any post-meeting publication should notify *Nancy Knickerbocker*, the Director of the Communications and Campaigns Division, at the Media Hub.

## Keynote speakers

Sunday, March 16—2:00 p.m.

*Maria de la Luz Arriaga Lemus*

Mexican section of the Tri-National Coalition in Defense of Public Education

Monday, March 17—2:00 p.m.

*Luis Alberto Grubert Ibarra*

President of the Colombian Federation of Educators (FECODE)

## **MyBCTF—members-only portal—first time sign on**

If you have not yet signed on to the member-only portal please do so. The members-only page has the latest news and information that members need. Over 22,000 members have signed on.

Sign on is easy:

- click on the 'BCTF Member Portal' banner in the top left-hand corner of the BCTF home page and click on the question 'First time here? Click here to sign up now!'.
- This will take you to the Member Portal Registration Page where you will be asked to enter your personal information including your school district employee number found on your pay stub.
- Record and remember your employee number and password.
- If there are problems signing on, contact the Member Portal Help Desk at 604-871-2119 or toll free 1-800-663-9163, ext 2119, e-mail: [portal@bctf.ca](mailto:portal@bctf.ca) or go to: [bctf.ca/portalhelp.aspx](http://bctf.ca/portalhelp.aspx)

## **Media at the BCTF AGM**

1. Sessions that are not in-committee are open to invited guests, members, observers, and the media.
2. Members of the media are asked to sign in and wear a nametag.
3. The Federation's media relations' officer has:
  - a. prepared press kits with background information.
  - b. discussed the meeting with reporters ahead of time, sent out an advance news release to highlight aspects of the meeting, and will be sending out daily news releases and arranging interviews.
4. The media location is in the back, right-hand corner (chairperson's right) of the room, identified by the Media Hub banner on the wall.
5. Delegates should be aware that their comments at the microphones during open session may be reported in the media.
6. If you are approached by a reporter for specific comment, please feel free to engage in the interview as an opportunity to educate the public about teachers' concerns. Do not state or imply that you are speaking on behalf of the Federation. The table officers are the only official BCTF spokespersons.
7. Please be reminded that off the record—isn't. Be professional in your remarks to reporters, but don't be afraid to express your passion for teaching or your concerns for your students.
8. If you feel strongly about particular issues and would like to assist in getting the message out to the media, please see the Federation's media relations' officer, Rich Overgaard, at the Media Hub.



## Social media: Texting, tweeting, and emailing from the AGM

Delegates are reminded to be very sensitive when sending messages about the AGM.

While we are “in committee” discussing confidential matters, there should be no electronic communication at all. Do not tweet or post on Facebook any in-committee decisions.

***For clarity, it should be pointed out that bargaining recommendations and resolutions are likely to be dealt with “in committee.” Consequently, there should be no texting, tweeting, or emailing of these resolutions or recommendations.***

If you have any questions, ideas, or concerns about social media, please talk to Rich Overgaard at the Media Hub.

In addition, if you are telling colleagues about passage or defeat of motions, be mindful that motions can be reconsidered before the conclusion of the AGM.



Twitter: Hashtag for the AGM is **#BCTF2014**  
Other relevant hashtags: **#bced, #bcpoli, #aFairDeal**



Facebook: ***facebook.com/BCTeachersFederation***

## Notes for delegates from the co-chairpersons

### For your assistance

1. A member from the Resolutions Committee is available at all times during the business sessions of the AGM. They will help you with amendments, new motions, questions, etc. The Resolutions Committee works with technical support and the co-chairs to assist with the business of the meeting.
2. There are four co-chairs for the AGM. Generally, there will be two at the front of the meeting and the other two chairs are available to assist delegates. If a co-chair provides advice to a delegate, please keep in mind that it is the opinion of that particular co-chair at that specific time. The chair of the meeting, however, must determine whether she or he concurs with the advice you received and provide a ruling on the matter when it is brought before the meeting.

### Reminders to assist the meeting

1. Amendments, alternate wording, new resolutions, etc., are best handled in writing, through the Resolutions Committee. Resolutions Committee members will assist with wording, etc., if you wish.
2. Helpful advice and costing information can be found in the document titled Resolutions Advice and Costing Information to the 2014 Annual General Meeting. This document has been pre-mailed.
3. There are five stationary microphones at the AGM and a sixth mobile microphone for those with mobility concerns. At times it is difficult to establish a speaking order for the microphones. Please

stand away from the microphones unless you wish to speak on the matter that is currently before the meeting. Please also be aware that chairs do not take a speaking order until a matter of business has been put before the meeting in the form of a motion, so even if you've eaten your lunch or dinner holding your place on a microphone podium, there is no guarantee that you will be recognized by the chair in exactly the order that you have strategized to achieve.

4. A time has been allocated at the adjournment of each session for announcements. If you have an announcement for the meeting, please approach a microphone at the time designated for announcements.
5. When moving a motion, clearly state your name and local and the name and local of the seconder, so that our recording secretaries can record them in the minutes.
6. Once an item is before the meeting, the mover may speak for up to four minutes while subsequent speakers may speak for up to three minutes. Asking/answering questions does not count as part of your time. We do time each speaker and suspend the stopwatch during questions and answers. First, state your name and local then make your statements. When a speaker has 30 seconds left in her or his allotted time, the chair will indicate that fact by holding up a piece of paper.
7. If you are asking questions do not start with a preamble but ask questions directly through the chair, naming the person/position of the person you wish to ask.
8. Speakers on motions should contribute to the debate by adding new points in respect of the matter before the meeting, not by repeating the words of previous speakers.
9. If you have a Point of Order or a Point of Privilege you may find it helpful to refer to the Reports and Resolutions book (7.2.iii (a) (p. 65) or 7.2.ii (b) (p. 64–65) to ensure your intentions fit the appropriate points.
10. If you ask the meeting to allow a guest to speak from a floor mic, please remain with the guest to help keep the presentation short.
11. If a delegate believes that there has been sufficient debate on a matter, that delegate may move a motion so that the meeting will decide to end debate on that matter. See Reports and Resolutions book 7.2.i. (f) (p. 64) for additional information.
12. Most recommendations and resolutions require a simple majority vote, but others require 2/3 majority or 3/4 majority to carry.
13. The rules of order that are followed at the AGM are based on Robert's Rules of Order, but with some variations and provisions that have been developed over the years to assist the delegates and increase the effectiveness of the meeting. You will find the rules of order that govern the AGM in Part 5 of the Reports and Resolutions book (p. 61) or in the *Members' Guide to the BCTF* (p. 184–188).

We hope these key points add some clarity to our processes and procedures. Wishing you a successful AGM.

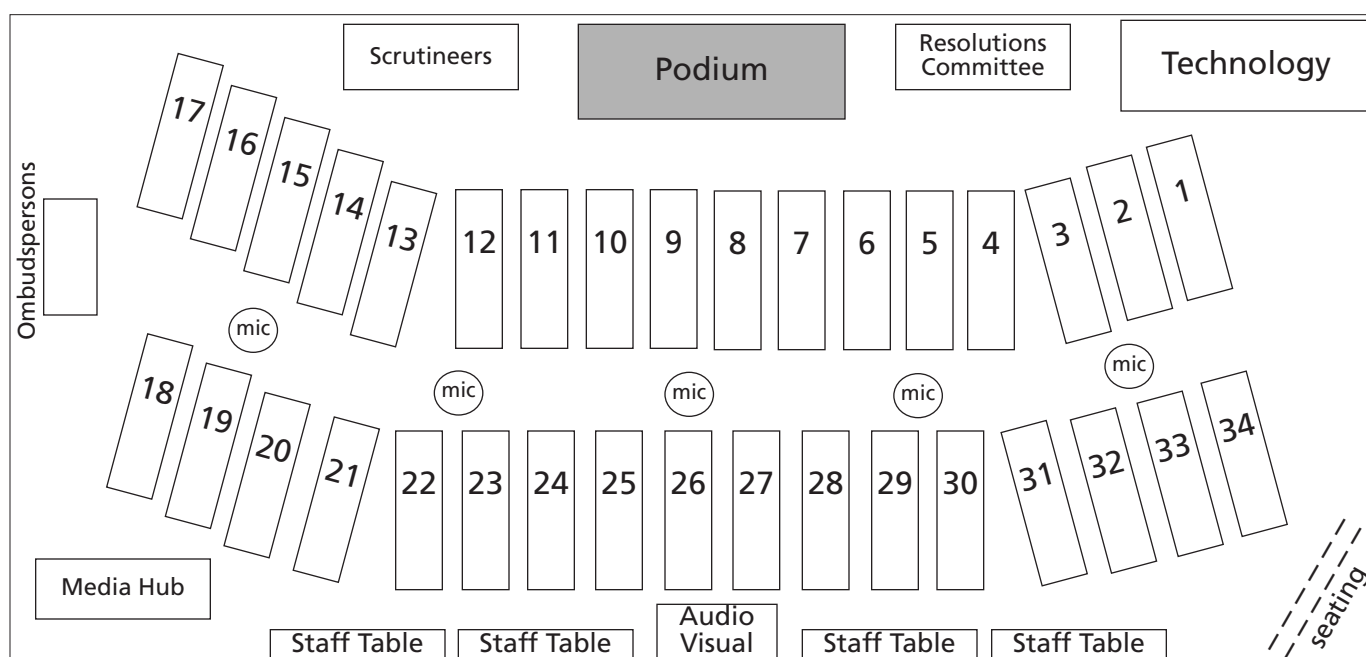
Darren Companion  
Barb Parrott

Todd Patrick  
Christina Schut

## 2014 AGM Seating plan (for Delegates, LRs, and Executive Committee only)

Zone/Local	Table #	Zone/Local	Table #
<b>EAST KOOTENAY</b> Fernie                      Golden Cranbrook                Windermere Kimberley	5	<b>NORTH COAST</b> Terrace–30                      Bulkley Valley–30 Upper Skeena–30                Prince Rupert–31* Kitimat–30                        Stikine–30 Nisga'a–30                        Haida Gwaii–30	30, 31*
<b>WEST KOOTENAY</b> Nelson                      Boundary Creston Valley                Kootenay Lake Arrow Lakes                Kootenay Columbia	21	<b>PEACE RIVER</b> Peace River S.                      Tumbler Ridge Peace River N.                      Chetwynd Fort Nelson	1
<b>SOUTHERN OKANAGAN</b> S. Okanagan Similkameen                Princeton Okanagan Skaha                              Nicola Valley	12	<b>VANCOUVER ISLAND SOUTH</b> Victoria–2                              Gulf Islands–4 Sooke–3                                  Cowichan–4 Saanich–3                                Lake Cowichan–4	2, 3, 4
<b>NORTHERN OKANAGAN</b> Revelstoke–26                Kamloops Thompson–26 Vernon–27                      Central Okanagan–25 Gold Trail–27                N.Okanagan-Shuswap–27	25, 26, 27	<b>VANCOUVER ISLAND NORTH</b> Nanaimo–23                              Vancouver Island N–24 Alberni–22                                Vancouver Island W–23 Comox–24                                Mt. Arrowsmith–24 Campbell River–22	22, 23, 24
<b>SOUTH COAST</b> Sunshine Coast                Powell River Sea to Sky                      Central Coast	14	<b>METRO</b> Langley–17                              Burnaby–11 Surrey–18, 19, 20                Maple Ridge–8* Delta–10                                Coquitlam–15,* 16 Richmond–9                            North Van.–32 VESTA–6, 7                            West Van.–31* VSTA–13                                SEPF–8* New Westminster–15*	
<b>FRASER VALLEY</b> Abbotsford–28                Fraser-Cascade–28 Mission–29                      Chilliwack–29	28, 29		
<b>NORTH CENTRAL</b> Quesnel–33                      Prince George–34 Burns Lake–33                McBride-Valemount–34 Nechako–33                      Mackenzie–34 Cariboo-Chilcotin–33	33, 34		

\*sharing tables with other locals



## **Displays**

Various groups, directly and indirectly related to the BCTF, have set up displays in the foyer. You are encouraged to take the opportunity to browse through the many booths and visit with the representatives.

Aboriginal Education

ACORN Canada

Advantage Program: Canadian Direct Insurance

Advantage Program: Industrial Alliance Pacific

Atira Womens Resource Society (EWMA)

BC Federation of Retired Union Members (BC Forum)

BC Health Coalition

BC Poverty Reduction Coalition (and member Raise the Rates)

Be the Change Earth Alliance

CoDevelopment Canada

Communications and Campaigns

Coquitlam Gogos (Stephen Lewis Foundation/Grandmothers to Grandmothers Campaign)

CUPE BC

French

Hello Cool World

International Solidarity Program

Jane Tyler Legacy Fund

Mentoring

OpenStudent

Program for Quality Teaching

PSA Council

Research Department

Retired Teachers' Association

Social Justice

Teachers Teaching on Call

Vancouver International Children's Festival

Women Against Violence Against Women (WAVAW) Rape Crisis Centre

Workers' Compensation Board

# SUPPLEMENTARY DRUG COVERAGE



British Columbia  
Teachers' Federation

InnoviCares is a unique benefit program, providing you with the choice to stay on brand name medications at the generic price and additional savings on many healthcare products.

## What are the benefits?

- No cost to you or your benefit plan
- Provides free supplementary drug coverage
- Provides benefits for chronic conditions like diabetes and pain
- Coordinates with your primary drug plan
- Greater access to medications and healthcare products
  - Helps alleviate many financial barriers when choosing brand name medications

## How to Register

To start taking advantage of the benefits available through innoviCares, simply register online. Once registered a permanent card will be mailed to you, for immediate benefits you can download a card online.

IT'S FREE  
**REGISTER NOW**  
[innovicares.ca/bctf](http://innovicares.ca/bctf)



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# Hyatt Regency Vancouver

## Health and Safety Reminders

### In the event of an emergency:



**Dial the hotel emergency line — 55 from any hotel phone.**

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**Describe your location and the nature of the emergency.**

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**The hotel will contact the emergency services.**

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**The hotel will contact a first aid attendant, (on duty 24 hrs) who will immediately make her/his way to your location.**

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**Please note the locations of fire exits in the ballroom.**



**Please do not use extension cords in the ballroom.**



**Please be cautious when placing items (purses, briefcases, etc.) on the floor as they can constitute a trip hazard.**



# Join a PSA today

WHO?



Did you know the BCTF includes 32 Provincial Specialist Associations (PSAs)? PSAs are channels for members to exchange ideas on curriculum, resources, teaching strategies, research, and other shared interests.

WHAT?

Many PSAs maintain online websites and resources, as well as offering:

- PSA conferences
- PSA workshops
- PSA publications
- *E-mail Alerts/discussion forums/blogs*
- award/scholarship information

Links to the PSA websites may be found at [bctf.ca/contacts.cfm?page=psac](http://bctf.ca/contacts.cfm?page=psac)

WHERE?

## PSA membership now online

Looking to join one of the BCTF's 32 Provincial Specialist Associations? For the first time, you can register or renew your membership online.

Join a PSA now at [bctf.ca/psa/join.aspx](http://bctf.ca/psa/join.aspx).

For more information, visit the PSA website at [bctf.ca/PSAs.aspx](http://bctf.ca/PSAs.aspx).



**BC Teachers' Federation**

Application form ➔

# PROVINCIAL SPECIALIST ASSOCIATIONS

89-99 REG 11, 100-400-10, 101, BCTF 110-15 Copyright 2014 by BCTF, BCTF membership

Surname \_\_\_\_\_ BCTF ID number (optional) \_\_\_\_\_

Given name(s) \_\_\_\_\_ Former name \_\_\_\_\_

Home address only \_\_\_\_\_

City \_\_\_\_\_ Postal code \_\_\_\_\_

Home phone ( ) \_\_\_\_\_ Fax ( ) \_\_\_\_\_

School phone ( ) \_\_\_\_\_ Work phone ( ) \_\_\_\_\_  
(if different from school)

School/institution/business name and address \_\_\_\_\_

\_\_\_\_\_ School district number \_\_\_\_\_

E-mail address \_\_\_\_\_

Visa/Mastercard number \_\_\_\_\_ Expiry date \_\_\_\_\_

Approval number \_\_\_\_\_

*This membership form is to join a PSA only. It does not include any conference fees.*

PSA membership—BCTF member	
BCTF MEMBER	STUDENT/ RETIREE/TTOC
41 <input type="checkbox"/> \$35.00 Art	<input type="checkbox"/> \$20.00
42 <input type="checkbox"/> \$35.00 Business Education	<input type="checkbox"/> \$23.00
44 <input type="checkbox"/> \$40.00 Counsellors	<input type="checkbox"/> \$25.00
45 <input type="checkbox"/> \$35.00 Immersion/Francophone	<input type="checkbox"/> \$20.00
46 <input type="checkbox"/> \$35.00 English Language Arts	<input type="checkbox"/> \$15.00
47 <input type="checkbox"/> \$35.00 Home Economics	<input type="checkbox"/> \$16.00
48 <input type="checkbox"/> \$45.00 Intermediate	<input type="checkbox"/> \$22.50
49 <input type="checkbox"/> \$40.00 Teacher-Librarians	<input type="checkbox"/> \$15.00
50 <input type="checkbox"/> \$40.00 Mathematics	<input type="checkbox"/> \$20.00
51 <input type="checkbox"/> \$40.00 Modern Languages	<input type="checkbox"/> \$15.00
52 <input type="checkbox"/> \$60.00 Music	<input type="checkbox"/> \$36.00
53 <input type="checkbox"/> \$35.00 Learning Assistance	<input type="checkbox"/> \$10.00
54 <input type="checkbox"/> \$20.00 Physical Education	<input type="checkbox"/> \$15.00
55 <input type="checkbox"/> \$45.00 Primary	<input type="checkbox"/> \$22.50
57 <input type="checkbox"/> \$35.00 Science	<input type="checkbox"/> \$10.00
58 <input type="checkbox"/> \$30.00 Technology Ed	<input type="checkbox"/> \$20.00
59 <input type="checkbox"/> \$30.00 Social Studies	<input type="checkbox"/> \$15.00
60 <input type="checkbox"/> \$30.00 Special Ed	<input type="checkbox"/> \$15.00
62 <input type="checkbox"/> \$35.00 Drama	<input type="checkbox"/> \$20.00
63 <input type="checkbox"/> \$35.00 Gifted	<input type="checkbox"/> \$18.00
64 <input type="checkbox"/> \$25.00 Distributed Learning	<input type="checkbox"/> \$10.00
65 <input type="checkbox"/> \$35.00 Computer	<input type="checkbox"/> \$15.00
66 <input type="checkbox"/> \$30.00 Environmental Ed	<input type="checkbox"/> \$20.00
67 <input type="checkbox"/> \$20.00 Rural and Small Schools	<input type="checkbox"/> \$10.00
68 <input type="checkbox"/> \$25.00 Peace & Global Ed	<input type="checkbox"/> \$10.00
69 <input type="checkbox"/> \$25.00 ESL PSA	<input type="checkbox"/> \$15.00
70 <input type="checkbox"/> \$30.00 Alternate Ed	<input type="checkbox"/> \$15.00
71 <input type="checkbox"/> \$25.00 Aboriginal Ed	<input type="checkbox"/> \$15.00
72 <input type="checkbox"/> \$25.00 Co-operative Learning	<input type="checkbox"/> \$10.00
73 <input type="checkbox"/> \$35.00 Dance	<input type="checkbox"/> \$12.50
75 <input type="checkbox"/> \$30.00 Culinary Arts	<input type="checkbox"/> \$16.00
76 <input type="checkbox"/> \$20.00 Educators Against Racism	<input type="checkbox"/> \$10.00

Subscriptions for non-BCTF members or institutions		
Fees include GST (R106779291 RT0001).		
SUBSCRIBER	GST	TOTAL
41 <input type="checkbox"/> \$55.00 Art	\$2.75	\$57.75
42 <input type="checkbox"/> \$55.00 Business Education	\$2.75	\$57.75
44 <input type="checkbox"/> \$60.00 Counsellors	\$3.00	\$63.00
45 <input type="checkbox"/> \$65.00 Immersion/Francophone	\$3.25	\$68.25
46 <input type="checkbox"/> \$55.00 English Language Arts	\$2.75	\$57.75
47 <input type="checkbox"/> \$55.00 Home Economics	\$2.75	\$57.75
48 <input type="checkbox"/> \$65.00 Intermediate	\$3.25	\$68.25
49 <input type="checkbox"/> \$60.00 Teacher-Librarians	\$3.00	\$63.00
50 <input type="checkbox"/> \$60.00 Mathematics	\$3.00	\$63.00
51 <input type="checkbox"/> \$60.00 Modern Languages	\$3.00	\$63.00
52 <input type="checkbox"/> \$80.00 Music	\$4.00	\$84.00
53 <input type="checkbox"/> \$55.00 Learning Assistance	\$2.75	\$57.75
54 <input type="checkbox"/> \$40.00 Physical Education	\$2.00	\$42.00
55 <input type="checkbox"/> \$65.00 Primary	\$3.25	\$68.25
57 <input type="checkbox"/> \$55.00 Science	\$2.75	\$57.75
58 <input type="checkbox"/> \$50.00 Technology Ed	\$2.50	\$52.50
59 <input type="checkbox"/> \$50.00 Social Studies	\$2.50	\$52.50
60 <input type="checkbox"/> \$50.00 Special Ed	\$2.50	\$52.50
62 <input type="checkbox"/> \$55.00 Drama	\$2.75	\$57.75
63 <input type="checkbox"/> \$55.00 Gifted	\$2.75	\$57.75
64 <input type="checkbox"/> \$45.00 Distributed Learning	\$2.25	\$47.25
65 <input type="checkbox"/> \$55.00 Computer	\$2.75	\$57.75
66 <input type="checkbox"/> \$50.00 Environmental Ed	\$2.50	\$52.50
67 <input type="checkbox"/> \$40.00 Rural and Small Schools	\$2.00	\$42.00
68 <input type="checkbox"/> \$45.00 Peace & Global Ed	\$2.25	\$47.25
69 <input type="checkbox"/> \$45.00 ESL PSA	\$2.25	\$47.25
70 <input type="checkbox"/> \$50.00 Alternate Ed	\$2.50	\$52.50
71 <input type="checkbox"/> \$45.00 Aboriginal Ed	\$2.25	\$47.25
72 <input type="checkbox"/> \$45.00 Co-operative Learning	\$2.25	\$47.25
73 <input type="checkbox"/> \$55.00 Dance	\$2.75	\$57.75
75 <input type="checkbox"/> \$50.00 Culinary Arts	\$2.50	\$52.50
76 <input type="checkbox"/> \$40.00 Educators Against Racism	\$2.00	\$42.00

## Collection, use, and disclosure of your personal information and your privacy consent

The British Columbia Teachers' Federation (BCTF) is committed to both protecting the privacy and confidentiality of personal information and to complying with British Columbia's *Personal Information Protection Act*. Your personal information is collected because it is needed for PSA membership and subscription records. It makes it possible to identify you, send publications, and communicate with you as a PSA member or subscriber. The BCTF also uses this information to confirm your eligibility for services, to comply with various legal and regulatory requirements, to provide services to you, and to conduct research.

Your credit card or other financial information will not be disclosed, and the BCTF, including the PSA, will not otherwise disclose your personal information without your permission, except as required or authorized by law. Appropriate security measures are employed to ensure only authorized individuals have access to your personal information. By completing this form, you are providing your consent for the BCTF, including the PSA, to collect, use, and disclose your personal information in the manner identified above.

If you have any questions, please contact the BCTF's privacy officer at 604-871-2283 or toll-free at 1-800-663-9163, [privacy@bctf.ca](mailto:privacy@bctf.ca).

Print your name, address, etc., and check the appropriate association(s). Cite Visa/Mastercard card details, or enclose your cheque or money order, made payable to the BC Teachers' Federation. Do not mail cash. Retain a photocopy of your completed application for your records. Only BCTF members, including TTOCs, students in post-secondary programs leading to BC teacher certification, and retired teachers who retired from active BCTF membership may join as BCTF members of the PSAs. All others must become subscribers. The membership/subscription will run for one year from the date this form is processed. Receipts are not automatically issued because PSA fees are not tax deductible, but if your local allows the reimbursement of PSA membership fees from PD funds, you may request a receipt by e-mailing [bgoto@bctf.ca](mailto:bgoto@bctf.ca). **If, in the course of the year, you change your name or address, please notify the BCTF: BC Teachers' Federation, 100–550 West 6th Avenue, Vancouver, BC V5Z 4P2, 604-871-BCTF or 1-800-663-9163, F: 604-871-2286, [bctf.ca](http://bctf.ca).** You may now join or renew your PSA membership online at <https://bctf.ca/psa/join.aspx>.

Fees accurate to June 30, 2014 